



COVID-19 CORPORATE SUPPORT SERVICES

Returning employees to work safely

Top of the current HR agenda is getting employees back to work in the safest possible way. Precision Healthcare's clinical team can support HR in the safe return of employees to work during the COVID-19 Pandemic. All employees are required to complete this assessment prior to returning to work.

HOW DOES THIS WORK?

STEP 1 The employee completes a confidential online form, detailing their COVID-19 symptoms, test results, contacts and travel history.

STEP 2 The form is reviewed by our experienced occupational health team.

STEP 3 A report is issued through our secure referral portal to the HR manager, with recommendations regarding if/when the employee is safe to return to work.



Safe deployment of at-risk employees

It is imperative that employers do not put at-risk employees into roles with an increased risk of exposure to COVID-19. At the same time, an employee's medical information must remain confidential. Precision Healthcare's occupational health personnel provide expert medical advice as an intermediary during this process. This ensures your own employees feel fully assured that all risks have been reviewed by an industry expert with specific COVID-19 experience.

HOW DOES THIS WORK?

STEP 1 The employee completes a confidential online form, detailing their medical history, including medications, risk factors and current symptoms.

STEP 2 The form is reviewed by our occupational health team. A telephone or video consultation may be facilitated where additional information or clarification is required.

STEP 3 A report is issued via our secure referral portal detailing the employee's at-risk category - rating from low, medium, high or very high risk. No medical information is transmitted within this report.

STEP 4 The employer's HR manager receives detailed advice from our experienced occupational health team about safe deployment of low/medium/high/very-high risk employees.



PRIVACY ASSURED

All personal information and sensitive health information is collected, processed and stored in a GDPR-compliant cloud portal, accessible only to authorised Precision Healthcare personnel. All communication with employees and referral managers is conducted via the portal, providing a clear, auditable record to satisfy companies' compliance requirements.

On-site risk assessment

Our occupational health team has extensive experience of managing corporate client's COVID-19 response. Mr. Stephen Kelly (Advanced Nurse Practitioner) has been at the coalface of direct care of COVID-19 patients in Beaumont and Midland Regional Hospital Emergency Departments since the beginning of the pandemic, coordinating risk-reduction, communication and patient care in high risk environments.

Precision Healthcare can advise employers on the suitability of risk reduction strategies in their own specific environment. This takes the form of a **walk-through** of the physical environment followed by a detailed analysis of work processes and interactions between employees, contractors and the public.



We liaise with your own Health & Safety team to draft a robust **COVID-19 plan**. Where consultation is required to audit and review the plan in action, our team can advise on how to manage reporting and feedback remotely and confidentially.

Testing

PRECISION HEALTHCARE CAN PROVIDE COVID-19 TESTING IN TWO FORMS.

PCR TESTING

The sample is taken as a nasal/throat swab by our trained healthcare professional and sent to our accredited lab partner for analysis. Results are returned to our Medical Director and relayed to the employee through our secure online portal with detailed advice on what the result means for them. Any positive results are reported directly to the Health Service Executive Public Health service.

ANTIBODY TESTING

A blood sample is taken by our healthcare professional and sent to our accredited laboratory partner. Results are reviewed by our Medical Director and relayed to the employee with advice on the significance of the results for their health. A positive antibody test indicates previous infection with COVID-19. A positive antibody test may indicate a degree of immunity to subsequent COVID-19 infection but at this stage in the pandemic the degree of immunity remains unclear.



COVID-19 HR training

Dr. Neil Reddy LFOM, MSc Clinical Education leads an online session with HR managers. Upon completion of the session, managers will be expected to know:

- How to safely return an employee to work during the COVID-19 pandemic
- How to make isolation/restriction/cocooning decisions and when to seek occupational health advice
- Health, Safety and Wellness considerations for employees working from home
- The value of COVID-19 testing for employers



COVID-19 Worker Safety Representative training

Each workplace must have at least one Lead Worker Safety Representative, whose role is to promote the application of COVID-19 risk reduction strategies in the workplace. Proper training is essential to ensure a consistent approach, in line with national guidelines. This training can be delivered as a self-directed online course or via webinar with Dr. Neil Reddy. All trainees receive certification on completion of the course, which can be copied to their manager for compliance purposes.

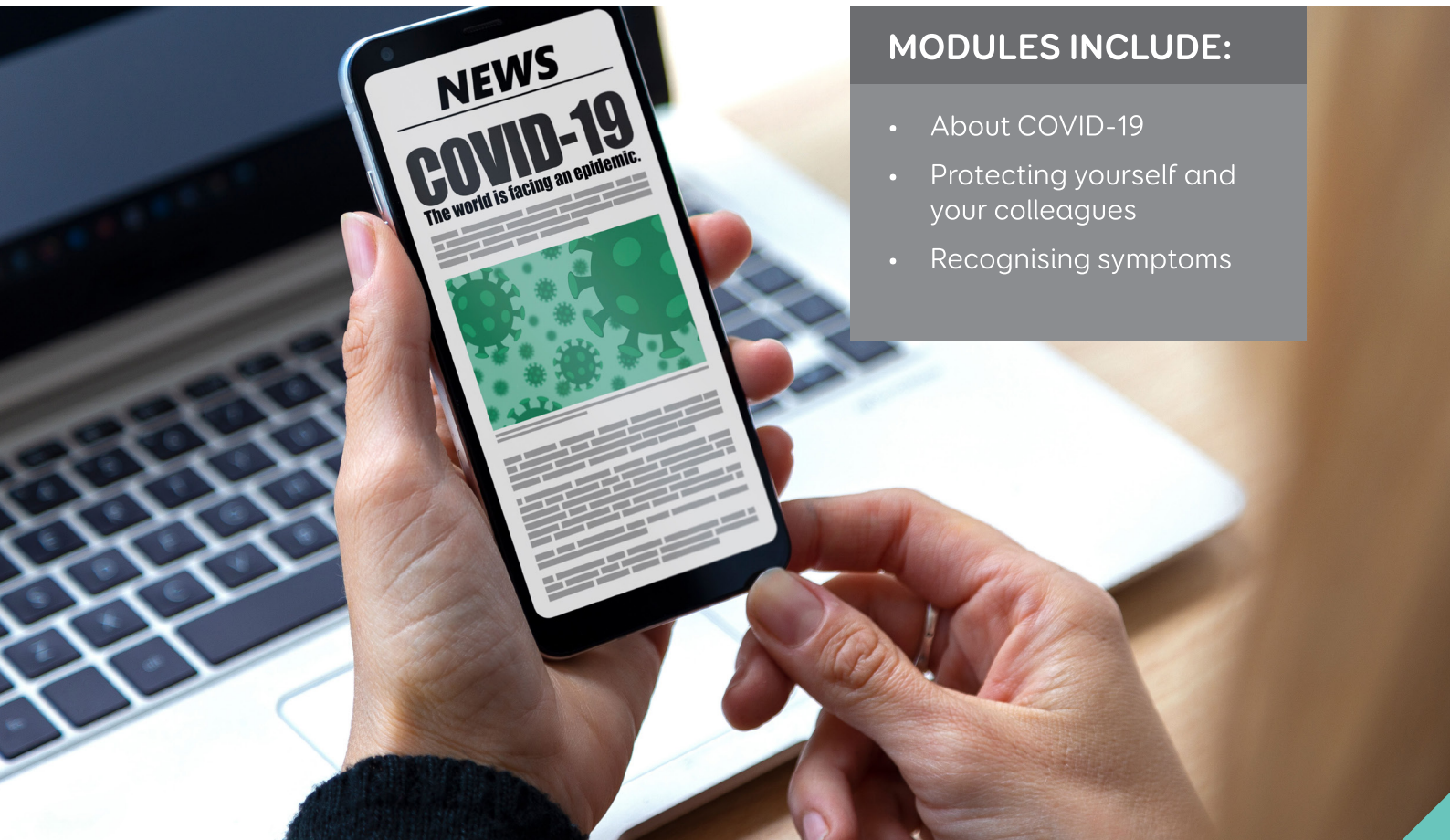
- About COVID-19
- Health & Safety legislation
- The role of employer, employee and Lead Worker Representative
- Prevention of transmission
- Workplace environment
- Dealing with the public
- Dealing with a suspected COVID-19 case
- Occupational Health



COVID-19 Employee Induction

Employers are required to provide COVID-19 induction training for employees before returning to on-site work. Our COVID-19 induction course is a self-directed online course designed in-house, presenting topics in an engaging, easily digestible format.

All employees that complete the course receive certification, copied to their manager for compliance purposes.



MODULES INCLUDE:

- About COVID-19
- Protecting yourself and your colleagues
- Recognising symptoms